

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs. i.e. Institute

Name of the Division: Horticultural Science
Name of the Institution: ICAR-Central Institute for Arid Horticulture
RFD Nodal Officer: Dr. Shravan M Haldhar, Scientist

Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target/Criteria Value					Achievement	Raw score (%)	Weighted raw score	per cent achievement against target values of 90% col.	Reasons for shortfalls or excessive achievements if applicable
						Excellent	Very good	Good	Average	Poor					
						100%	90%	80%	70%	60%					
1. To conserve genetic resources and utilization for crop improvement	37	Collection, conservation, maintenance, evaluation and characterization	Germplasm collected/maintained for conservation	Number	14	1440	1200	960	720	480	1466	100	14	122.2	-
			Germplasm/ lines/ progenies evaluated and characterized	Number	11	228	190	152	114	76	293	100	11	154.2	-
			Lines/ genotypes screened against biotic/ abiotic factors	Number	06	48	40	32	24	16	74	100	6	185.00	-
		Identification of lines/ progeny testing/ variety release, etc	Number	06	4	3	2	1	0	4	100	6	133.3	-	
2. To develop production technologies and value addition	31	Development of production and protection technologies/ protocols/ processes/ value addition/ samples analyzed	Production and protection technology/ protection/ protocol/ process developed	Number	05	5	4	3	2	1	5	100	5	125.0	-
			Value added products/ enhancing shelf life	Number	04	6	5	4	3	2	8	100	4	160.0	-
			Number of samples analyzed	Number	06	324	270	216	162	108	477	100	6	176.7	-
		Production of seed and planting material	Vegetable seed produced	Kg	07	240	200	160	120	80	289.5	100	7	144.8	-
			Planting material produced	Number	09	44280	36900	29530	22140	14760	36671	89.88	8.09	99.4	-
3. Transfer of technology	12	Training and dissemination of technology	Visits/ survey conducted	Number	07	55	46	37	28	19	57	100	7	123.9	-
			Training and demonstrations	Number	05	26	22	18	14	10	23	92.5	4.63	104.6	-
*Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	6	5	4	3	2	5	90	2.7	100.0	-

		Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.14	100	2		-
*Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	98	100	2		-
*Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 15, 2014	100	2		-
		Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	May 1 2014	100	1		-
*Enhanced Transparency / Improved Service delivery of Ministry/ Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		-
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		-
*Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	Nov.1 2014	100	2		-
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	1	100	90	80	70	60	0	0	0		-
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0.00	0.00	0.00		-
		Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2		-

Total Composite Score = 95.42
Rating: Very Good